## JOB SHARING GUIDELINES

Job sharing shall refer to two certified professionals sharing a full time position. The certified professionals are to be present employees of the Rice Lake Area School District or former employees who are considered excellent candidates.

In applying for job sharing, a proposal must be submitted to the District Administrator or designee by the building principal no later than April 1 for proposed job sharing to occur the following year. Any proposals submitted after the deadline must receive approval from the District Administrator.

The final decision as to which jobs lend themselves to job sharing will be made by the District Administrator.

Legal Ref: Cross Ref: Adopted: 04/23/07 Revised: 08/24/15